

# Dr. Jay Marino, Educational International Continuous Improvement Consultant, LLC- Resume/CV

Portfolio- <http://www.jaymarino.me> | LinkedIn- <https://www.linkedin.com/in/jmarino747/>  
Twitter- <https://twitter.com/jmarino747>

## CAREER SUMMARY

- Educational experience: (30 years): Superintendent (11 years), Associate Superintendent for Learning and Continuous Improvement (4 years); Associate Superintendent for Accountability and Organizational Effectiveness (2 years); Assistant Superintendent for Instruction & School Improvement (2 years); Director of Technology (2 years); Director of Instruction and Technology (2 years); District Special Education Coordinator; and Assistant Principal (2 years); Elementary and middle school teacher (5 years).
- Presented/keynoted at several local, state, national and international conferences.
- Published multiple publications including two books titled Leading Continuous Improvement: Inspiring Quality Education Worldwide (2011) and Quality Across the Curriculum: Integrating PDSA With Learning Standards (2004). Wrote a chapter in a book titled Duurzame Schoolontwikkeling (2014). This book was published by the Dutch Center for Education Leadership where I served as a primary consultant. The title translates as "Sustainable School Improvement." Published a dissertation titled "School Board Accountability: The Role of Continuous Improvement" (2008). View [Jay's website](#) for a complete list of publications.
- Skilled in presenting, public speaking, training, facilitative leadership, team building, consensus building, and interpersonal communication.
- Proficient in the application of 21<sup>st</sup> century learning and leadership.
- Expertise in the Common Core Curriculum, formative, and summative assessment processes.
- Adept in district strategic planning and school improvement planning.
- Accomplished in continuous improvement processes & tools, the Malcolm Baldrige Criteria for Performance Excellence, Total Quality Management, Koalaty Kid, LEAN/KAIZEN, Plan Do Study Act cycle, and Professional Learning Communities.
- Knowledgeable about scientifically based research, best practices, achievement gap issues, educating students of poverty, effective instructional strategies to increase achievement.
- Experienced as an international consultant assisting American and European school organizations in their continuous improvement efforts (see <http://www.jaymarino.me>).

## EDUCATION

- Educational Doctorate: Educational Administration; Western Illinois University (2008).
- Educational Specialist: Educational Administration; Western Illinois University (2005).
- Master of Arts: Educational Administration; Arizona State University (1996).
- Bachelor of Arts: Elementary Education; University of Northern Iowa (1991).

## CERTIFICATIONS- CURRENT

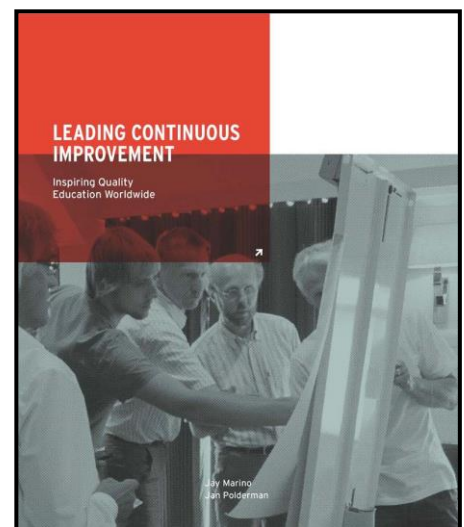
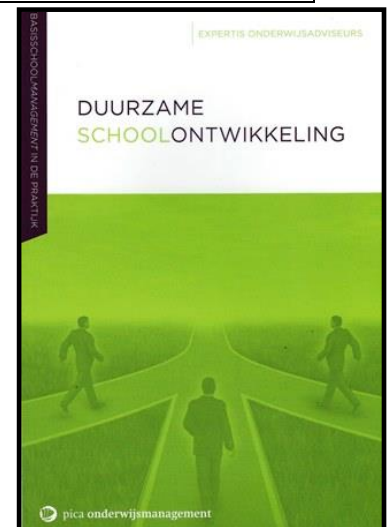
- State of Illinois: Superintendent (IEIN 604859 | Expiration 6/30/2023)
- State of Iowa: Superintendent (Folder 312842 | Expiration 7/31/2021)
- State of Michigan: Superintendent (#SA000000106078 | Expiration 6/30/2025)
- State of Texas: Superintendent (Expiration 1/1/2021)
- State of Wisconsin: Superintendent (Entity # 857728 | Expiration 06/30/2023)

## PROFESSIONAL EXPERIENCES

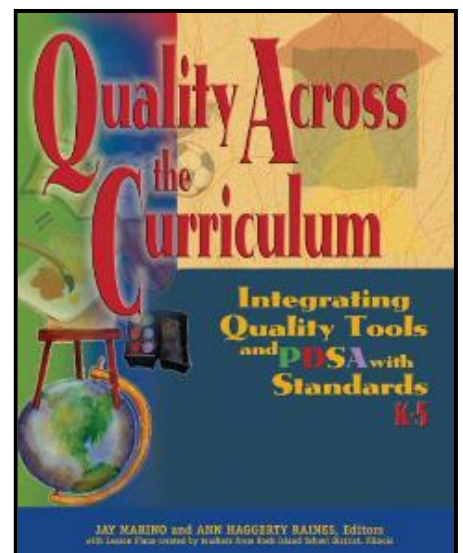
- *Consultant*; Dr. J. Jay Marino- International Educational Continuous Improvement Consultant, LLC (2007 – Current).
- *Consultant*; Consortium for Educational Change (2020 – Current).
- *Superintendent*; Antioch School District 34, Antioch, Illinois (2014- 2019).
- *Superintendent*; Dunlap School District #323, Dunlap, Illinois (2009- 2014).
- *Associate Superintendent for Learning and Continuous Improvement*; Cedar Rapids Community School District; Cedar Rapids, Iowa (2008-2009).
- *Associate Superintendent for Accountability and Organizational Effectiveness*; Cedar Rapids Community School District; Cedar Rapids, Iowa (2005-2008).
- *Assistant Superintendent for Instruction & School Improvement*; Rock Island School District; Rock Island, Illinois (2001-2005).
- *Director of Instruction and Technology*; Montcalm Area Intermediate School District; Stanton, Michigan (2000-2001).
- *Director of Technology*; Montcalm Area Intermediate School District; Stanton, Michigan (1999-2000).
- *Assistant Principal/District Special Education Coordinator*; Central Montcalm Public Schools; Stanton, Michigan (1997-1999).
- *Elementary and Middle School Teacher*; Tempe Elementary School District; 2<sup>nd</sup>, 4<sup>th</sup> and 6<sup>th</sup> grade elementary and 6<sup>th</sup> grade middle school (1992-1997).

## OTHER PROFESSIONAL EXPERIENCES

- *Keynote speaker*- [2018 Human Resource Management Annual Conference](#)- The Netherlands (2018).
- *K-12 Education Division Chair*- American Society for Quality (Milwaukee, WI- 2017).
- *Keynote speaker*- [2016 National Education Conference](#) & Workshop 2016; Houston, Texas, sponsored by the American Society for Quality (2016).
- *Keynote speaker*- VO-raad [National Secondary Educators Conference](#); Nieuwegein, The Netherlands (2016).
- *Associate Editor*-[Quality Approaches in Education](#) published by the American Society for Quality (2016).
- *International LEAN Conference Keynote Speaker*- The International LEAN Conference, Maarssen, The Netherlands (2014).
- *Keynote Speaker*- The National Teacher's Conference, Lunteren, The Netherlands (2014).
- *International Excellent Schools Model Developer*- Developed the Dutch Center for Educational Leadership; "[Jay Marino Excellent Schools](#)" Model (2013).
- *Published a chapter* in a book titled [Duurzame Schoolontwikkeling](#) (2014). This book was published by the Dutch Center for Education Leadership (Expertis) where Jay serves as a [primary educational](#) consultant in Holland.
- *Published Author*- [Leading Continuous Improvement: Inspiring Quality Education Worldwide](#). Published by Magistrum (2011).



- *National Conference Keynote Presenter-* The National Quality in Education Conference, Indianapolis, Indiana (2011).
- *Published Author-* A Study of School Boards and Their Implementation of Continuous Improvement Practices- The Journal for Quality and Participation; Vol. 34, Issue 2, (2011).
- *Published Author-* The American School Board of Education: Results of Their Continuous Improvement Practices (Tijdschrift voor Orthopedagogiek, Vol. 50, 2011).
- *Published Author-* An inside look at the books; The continuous improvement classroom series (The Journal for Quality and Participation (2011).
- *Published Author-* National responsibility: Implementation analysis of the continuous improvement model to improve school board accountability. National Forum of Educational Administration and Supervision Journal; Vol. 26, No. 3, 2009-10.
- *Author/Subject Matter Expert-* Developed ImpacQT Training program for the American Society for Quality (ASQ). This program is a fully integrated and aligned systems-based approach to continuous improvement and is the national training program sponsored by ASQ. Authored the “school training module” and edited the “classroom and district modules” (2008).
- *Published Author-* Boardroom to classroom: Continuous Improvement in Cedar Rapids. The School Administrator; American Association of School Administrators, Vol. 65, Number 4 (2008).
- *National Conference Keynote Presenter-* Educational Leadership Summit sponsored by the American Society for Quality; Denver, CO (2007).
- *Published Author-* Plan on a page. Scholastic Administrator; Vol. 6, Issue 8 (2007).
- *Published Author-* A new paradigm for organizational change: Involving customers and stakeholders in the Improvement Process. The Journal for Quality and Participation; Vol. 30, Issue 1, (2007).
- *Published Author-* Involve all stakeholders in aligning district, school, and classroom goals. School Superintendent’s Insider; Vol. 9, Issue 9, LRP Publications; Horsham, PA (2007).
- *National Quality in Education Blog Moderator-* American Society for Quality <http://www.asq.org/blog/> (2005-2007).
- *National Conference Key Note Presenter-* Educational Leadership Summit sponsored by the American Society for Quality; St. Petersburg, FL (2006).
- *National Conference Key Note Presenter-* State of Iowa Quality Conference sponsored by the Iowa Quality Center; Cedar Rapids, IA (2005 & 2007).
- *Quality Award Examiner-* The Iowa Quality Center- State of Iowa Quality Award Program; Board of Examiners (2005).
- *Published Author/Editor-* Quality Across the Curriculum- Integrating Quality Tools and PDSA with Standards K-5; Published by American Society for Quality- Quality Press (2004).
- *Quality Award Examiner-* The Lincoln Foundation for Performance Excellence- State of Illinois Quality Award Program; Board of Examiners (2003).
- *National Certified Koalaty Kid Trainer:* American Society for Quality (2002- current).
- *Consultant/Contractor:* State of Michigan, Department of Education; co-developed the State of Michigan technology planning website at <http://techplan.org> (2002).
- *Associate Instructor:* Grand Valley State University; Grand Rapids, MI (1998).



- *International Continuous Improvement Consultant*: Emphasis on: continuous improvement process and tools for organizational effectiveness and change, shared leadership, professional learning communities, PDSA, quality tools, data analysis, balanced scorecard, organizational change and systems thinking (1997-current). Visit <http://www.jaymarino.me> to learn more.

## **HONORS AND AWARDS**

- Appointed to serve on the Illinois Association of School Administrators Vision 20/20 initiative representing the Central Illinois Valley Region (2014).
- Arnold Salisbury Leadership Award- Western Illinois University (2008).
- Central Office Administrator of the Year in Area 10 in the State of Iowa (2006).
- State of Illinois Team Member; Improving Achievement in Low Performing Schools; United States Department of Education- State of Illinois Support Team (2002).
- Inducted into the "International Who's Who of Professionals" (1999).
- Awarded "Intel Innovations in Education Award" (1997).
- Awarded "Cox Excellence in Education and Technology Award" (1997).
- Awarded Tempe Tribune Newspaper's "Educational Leadership Award" (1996).
- Elected delegate to the National Education Association's Delegate Assembly (1996).
- Nominated "National Education Association's Christa McAuliff Award" (1995).
- Nominated "Rookie Teacher of the Year Award" in Tempe School District (1992).

## **PROFESSIONAL MEMBERSHIPS, AFFILIATIONS & LEADERSHIP POSITIONS**

- ECRA Group; Member of Advisory Board; Schaumburg, IL (2015- current)
- Rotary International
  - Antioch Rotary local chapter; Antioch, IL (2014- current)
  - Daybreak Rotary local chapter; Cedar Rapids, Iowa (2006-09)
- Illinois Association for Supervision and Curriculum Development (2013- current)
- Illinois Association of School Administrators (2009- current)
  - IASA Vision 20/20 Member (2014 Leadership and Organizational Transformation Committee)
- Unity Point Health/Methodist Medical Center of Illinois, Peoria, IL; Member of the Board of Directors (2013- 2014)
- Methodist College of Nursing, Peoria, IL; Vice President- Board of Directors (2012- 2014)
- American Society for Quality
  - Associate Editor for "Quality Approaches in Education" Publication (2016-2018)
  - Chair- K-12 Systems (2010- 2012)
  - Member- National Educational Advisory Committee (2006- 2014)
  - Chair; National Educational Advisory Committee (2006-08)
- American Association of School Administrators (2001- current)
- Illinois Association of School Administrators (2005- current)
- Cedar Rapids Museum of Art; Board of Directors (2008-09)
- Big Brother Big Sisters of Cedar Rapids; Child Mentor (2007-09)
- Iowa Quality Center
  - Member- Iowa Quality Center Advisory Council (2006-09)
  - Chair- Iowa Quality Center Advisory Council (2007-08)
  - Board Member- Iowa Quality Center Board of Directors (2006-07)
- Junior Achievement- Cedar Rapids, Iowa; Board of Directors (2008-09)
- Phi Delta Kappa (PDK) Member; Western Illinois University Chapter #0134 (2006-08)