

# Cedar Rapids Community Schools

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## District Reflects On Continuous Improvement

As the school year wraps up, the District reflects on its ongoing continuous improvement journey with several updates.

**Professional Development** – More than 300 teachers will participate in continuous improvement workshops during the summer, as schools continue to integrate continuous improvement with curriculum, instruction and other initiatives.

[Detailed information about workshops.](#)



**Quality Levels** - Teachers reported an average of 29.9% deployment of the 4 Quality Levels during the past school year. [View the District data.](#)

**Plan on a Page for Schools and Departments** - By fall all District departments and schools are expected to have a Plan on a Page developed and displayed in classrooms departments. [View samples of completed plans.](#)

**District Continuous Improvement in the News**- The American Society for Quality (ASQ) has published a Case Study about the continuous improvement journey of the Cedar Rapids Community School District. Their national E-Brief also newsletter features an article about the District, "Demystifying Baldrige: Lessons Learned on the Journey to Performance Excellence." [View both articles.](#)

**Strategic Planning Cycle Updated** - The District continues to map out its strategic planning process. [View the current document.](#)



"It is obvious that our guiding philosophy of continuous improvement is being implemented" noted Jay Marino, Associate Superintendent. "It is powerful to see how schools and support service departments have created their own plans on a page. SMART goals are displayed in classroom data centers and our students are able to recall their classroom mission statement. Our main focus next year will be the integration of continuous improvement with curriculum, instruction, and school improvement efforts in the District."

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